

# Request For Board Action

REFERRED TO BOARD August 3, 2015

AGENDA ITEM NO: 4

ORIGINATING DEPARTMENT: Village Administrator's Office

SUBJECT: Consideration of a Resolution Authorizing the Mayor to Execute an Employment Agreement with the Chief of Police

**SUMMARY AND BACKGROUND OF SUBJECT MATTER:**

Since the retirement of Chief Somerville in January, 2015, the mayor appointed an interim chief while recruitment for the position began. Upon completion of the recruitment process, Steven G. Huffman was determined to be the most qualified applicant. His proposed employment agreement is attached for consideration. The Mayor will be asking the board to vote for the appointment of Steven G. Huffman at a future meeting, anticipating that to be August 17<sup>th</sup>, 2015.

**FINANCIAL IMPACT:**

See agreement

**DOCUMENTS ATTACHED:**

1. Resolution.
2. Employment Agreement

**RECOMMENDED MOTION:**

MOVE to approve a Resolution Authorizing the Mayor to Execute an Employment Agreement with the Chief of Police.

**RESOLUTION 15 - \_\_\_\_\_**

**A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE  
AN EMPLOYMENT AGREEMENT WITH THE CHIEF OF POLICE**

**WHEREAS**, the Village Board has engaged in a review of salaries and benefits provided by neighboring and similarly-situated communities to their administrators and police chiefs, and

**WHEREAS**, the Village Board has also considered the prevailing trend to enter into employment contracts with administrators and police chiefs as additional, and important, incentives to ensure that highly qualified and highly performing individuals are retained in these critical positions of public trust, and

**WHEREAS**, the Village Board finds that Steven Huffman is a highly qualified individual for the position with the Village as Police Chief, and

**WHEREAS**, the Village Board finds that entering into employment contracts with Mr. Huffman at the present time is appropriate and necessary to ensure his service to the community and to foster his improvement in the extremely important position of Police Chief, and

**WHEREAS**, attached as Exhibit A is an employment agreement for Mr. Huffman, in forms negotiated with him by the Village Administrator, which are found to be in substance and form appropriate for the purposes aforesaid and in the best interests of the Village, its citizens and taxpayers,

**NOW THEREFORE, BE IT RESOLVED** by the Village of Antioch, Lake County, Illinois, as follows:

**SECTION ONE:** The Mayor and Clerk are authorized and directed to execute an employment agreement for Steven G. Huffman, Police Chief, in the form attached as Exhibits A hereto.

**SECTION TWO:** This resolution shall take effect immediately upon passage.

PASSED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF ANTIOCH, ILLINOIS, ON THIS 3  
DAY OF AUGUST, 2015.

ATTEST:

\_\_\_\_\_  
LAWRENCE M. HANSON, MAYOR

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LORI K. FOLBRICK, VILLAGE CLERK