

Request For Board Action

REFERRED TO BOARD: April 18, 2016

AGENDA ITEM NO: 6

ORIGINATING DEPARTMENT: Village Administrator's Office

SUBJECT: Consideration of a Resolution ratifying the wage rates negotiated with the Fraternal Order of Police for May 1, 2016 through April 30, 2017

SUMMARY AND BACKGROUND OF SUBJECT MATTER:

On June 2, 2014, the Village Board approved a 3-year contract with the Illinois Fraternal Order of Police starting May 1, 2014 with a provision for a wage opener in the event that the referendum passed. Staff and the FOP met and negotiated wage terms for the remainder of the contract, through April 30, 2017 with a 3% increase. All other sections of the previous agreement have remained the same and will continue forward in the new agreement.

FINANCIAL IMPACT: This is an employee wage/benefit agreement and is budgeted for in the Fiscal Year 2017. The funding source is General Operating Revenue.

DOCUMENTS ATTACHED:

1. Resolution
2. Supplemental Agreement on Wage Reopener

RECOMMENDED MOTION:

Move to approve a Resolution ratifying the wage rates negotiated with the Fraternal Order of Police for May 1, 2016 through April 30, 2017.

RESOLUTION 16 - _____

**A RESOLUTION RATIFYING THE WAGE RATES NEGOTIATED
WITH THE FRATERNAL ORDER OF POLICE
FOR MAY 1, 2016 THROUGH APRIL 30, 2017**

WHEREAS, the existing Collective Bargaining Agreement (“CBA”) with the Fraternal Order of Police (“FOP”) ran from May 1, 2014 through April 30, 2017, and

WHEREAS, there was a provision in the CBA which provided for a wage rate reopener during the final year of the contract, and

WHEREAS, the Village Board was duly briefed by the Administrator, Police Chief and Village Attorney in executive session consistent with the provisions of the Illinois Open Meetings Act (5 ILCS 120/1 et. seq., and

WHEREAS, following the said briefings, the said Staff members met with representatives of the FOP and negotiated a wage rate within the parameters set by the Board, which was then reduced to a tentative agreement, which is attached hereto as Exhibit A, and

WHEREAS, the Village Board finds that the negotiated increase is fair, equitable and proper, and that the same should be ratified in all respects,

NOW THEREFORE, BE IT RESOLVED by the Village of Antioch, Lake County, Illinois, as follows:

SECTION ONE: The current Collective Bargaining Agreement with the Fraternal Order of Police be and is hereby amended by increasing the rate of pay provided for all members of the bargaining units by 3%, effective May 1, 2016.

SECTION TWO: In all other respects the said Collective Bargaining Agreement shall remain in full force and effect, without modification.

SECTION THREE: The Mayor, Administrator and Clerk are authorized to execute the agreement attached as Exhibit A.

SECTION FOUR: This resolution shall take effect immediately upon passage.

PASSED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF ANTIOCH, ILLINOIS,
ON THIS ____ DAY OF _____, 2016.

ATTEST:

LAWRENCE M. HANSON, MAYOR

LORI K. FOLBRICK, VILLAGE CLERK