

Request For Board Action

REFERRED TO BOARD: November 7, 2016

AGENDA ITEM NO: 9

ORIGINATING DEPARTMENT: Fire Department

SUBJECT: Consideration of a Resolution Authorizing the Village Administrator to negotiate and sign an addendum to the Metro EMS Contract that will add 3 Shift Commander Positions.

SUMMARY AND BACKGROUND OF SUBJECT MATTER:

Currently we are experiencing difficulty in filling the role of Shift Commander. This vacancy is the result of the attritional loss of experienced, senior members and the inability to recruit to an undesirable pay scale. The Fire Administration has tried to recruit through several outlets to an unsuccessful result.

Vacancies in the Shift Commander role have been filled by the Administrative Staff (1 Chief and 2-Deputy Chiefs). Weekdays are covered by an in town Chief along with their regularly assign duties. Nights and weekends are done from home responding to emergency calls that require a Shift Commander. The reduction of one Chief, creates a potential lapse in the day to day supervision responsibilities of the Shift Commander.

70% of our staff has less than 5 years' experience. We feel this level of inexperience deserves consistent supervision that is afforded by the Shift Commanders position. We also feel the oversight of the Shift Commanders position reduces our liability and the potential for an inexperienced personnel to make unsound decisions.

Current Staffing years of service.

1-3 yrs. 56% 4-5 yrs. 14% 6-10 yrs. 15% 11-15 yrs. 5% 16-20 yrs. 4% 21+ yrs. 6%

FINANCIAL IMPACT: This proposal demonstrates an estimated savings of \$59,044 the first year and \$51,059 the second year as compared current 2016-17 budget.

DOCUMENTS ATTACHED:

1. Shift Commander Job Description
2. Staffing Financial Calculations
3. Contract (pending Attorney approval)

RECOMMENDED MOTION:

Move to approve the Resolution Authorizing the Village Administrator to negotiate and sign an addendum to the Metro EMS Contract that will add 3 Shift Commander Positions.

RESOLUTION 16-xx

A RESOLUTION AUTHORIZING THE VILLAGE ADMINISTRATOR TO NEGOTIATE AND SIGN AN ADDENDUM TO THE METRO EMS CONTRACT THAT WILL ADD 3 SHIFT COMMANDER POSITIONS

WHEREAS, the Village and the First Fire District jointly operate the Antioch Fire Department through an intergovernmental agreement, and

WHEREAS, the mission of the Antioch Fire Department is to provide fire and life safety services to the community, and

WHEREAS, the Antioch Fire Department is committed to provide a safe work environment for its employees, and

WHEREAS, the Antioch Fire Department is expected to provide supervision of employees for said work environment, and

WHEREAS, the Antioch Fire Department has suggested to the Village Board to add an addendum to the current contract with Metro Paramedic Services adding 3 Shift Commander Positions to provide such an environment, and

WHEREAS, the Village Board finds and declares that these personnel costs are within the parameters the FY 2016/2017 Fire Department budget, and

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE MAYOR AND VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF ANTIOCH, LAKE COUNTY, ILLINOIS, as follows:

Section One: The Village Administrator is authorized and directed to effectuate an addendum to the contract with Metro Paramedic Services for 3 Shift Commander Positions. Cost of the first year at \$266,171 and the second year at \$274,156 extended in monthly payments with said contract price is being shared equally with the First Fire Protection District.

ADOPTED AND APPROVED: by the Mayor and Village Board of Trustees of the Village of Antioch, Lake County, Illinois, and this 3rd day of October, 2016.

Lawrence M. Hanson, Mayor

ATTEST:

Lori K. Romine, Village Clerk