RESOLUTION 16-24

A RESOLUTION RATIFYING THE WAGE RATES NEGOTIATED WITH THE FRATERNAL ORDER OF POLICE FOR MAY 1, 2016 THROUGH APRIL 30, 2017

WHEREAS, the existing Collective Bargaining Agreement ("CBA") with the Fraternal Order of Police ("FOP") ran from May 1, 2014 through April 30, 2017, and

WHEREAS, there was a provision in the CBA which provided for a wage rate reopener during the final year of the contract, and

WHEREAS, the Village Board was duly briefed by the Administrator, Police Chief and Village Attorney in executive session consistent with the provisions of the Illinois Open Meetings Act (5 ILCS 120/1 et. seq., and

WHEREAS, following the said briefings, the said Staff members met with representatives of the FOP and negotiated a wage rate within the parameters set by the Board, which was then reduced to a tentative agreement, which is attached hereto as Exhibit A, and

WHEREAS, the Village Board finds that the negotiated increase is fair, equitable and proper, and that the same should be ratified in all respects,

NOW THEREFORE, BE IT RESOLVED by the Village of Antioch, Lake County, Illinois, as follows:

SECTION ONE: The current Collective Bargaining Agreement with the Fraternal Order of Police be and is hereby amended by increasing the rate of pay provided for all members of the bargaining units by 3%, effective May 1, 2016.

SECTION TWO: In all other respects the said Collective Bargaining Agreement shall remain in full force and effect, without modification.

SECTION THREE: The Mayor, Administrator and Clerk are authorized to execute the agreement attached as Exhibit A.

SECTION FOUR: This resolution shall take effect immediately upon passage.

PASSED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF ANTIOCH, ILLINOIS, ON THIS 18th DAY OF APRIL, 2016.

ATTEST:

LAWRENCE M. HANSON, MAYOR

LORI K. FOLBRICK, VILLAGE CLERK

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COUMT