

Antioch Police and Fire Commission

Meeting Minutes

July 31, 2017

I. Call to order

A meeting of the Police and Fire Commission was called to order on July 31, 2017 at 4:30 PM by Commissioner Jim Kinney and seconded by Commissioner Michael Volling at the State Bank of The Lakes.

II. Roll Call

Antioch Police Commission conducted a roll call. The following persons were present: Jim Kinney, Michael Volling, and Jenny Olsen. Also in attendance was Antioch Police Commander Geoff Guttschow.

III. Old Business

a. Initial Eligibility Roster

1. Review of testing for New Hire candidate Kumpala: Commander Guttschow reported that Candidate Kumpala completed and passed all required testing, including the Polygraph, Psych Review, Physical and drug screening. A motion was made by Commissioner Kinney and seconded by Commissioner Volling to extend a final offer of employment to Candidate Kumpala. Motion passed with a majority "Yes" Vote

2. Review of testing for New Hire Candidate Palak: The Commission received the results of Candidate Palak's second Psych Exam and it was noted that the result of the exam was "Not Recommended". A motion was made by Commissioner Kinney and seconded by Commissioner Volling to eliminate Candidate Palak from the New Hire list based on the results. The motion passed with a majority "Yes" vote.

3. Pre Interview training with Stanard and Associates: Commander Guttschow the meeting ad at that time the Commissioners participated in a pre-interview training session with Stanard and Associates via telephone.

4. Oral Interviews for candidates on the Initial Hire List: Commissioner Kinney and Commissioner Volling conducted oral interviews for the next 5 candidates on the Initial Hire List. One candidate did not arrive for his scheduled interview. In total, 4 candidates were interviewed and subsequently scored. All scoring was forwarded to Standard and Associates for calculation and compilation.

IV. Adjournment: A motion was made by Commissioner Volling and seconded by Commissioner Kinney to adjourn the meeting of the Antioch Police and Fire Commission at 8:00 PM.

Minutes submitted by: Jenny Olsen, Secretary, Antioch Police Commission

CC: Chairman Jim Kinney, Commissioner William Zeason, Commissioner Michael Volling