

VILLAGE OF ANTIOCH

12-09-19

**AN ORDINANCE AMENDING §§ 1-6A-2 AND 1-6A-3
OF THE MUNICIPAL CODE OF ANTIOCH
ESTABLISHING BENEFIT PACKAGES FOR
POLICE COMMAND STAFF**

ADOPTED BY THE PRESIDENT AND BOARD OF TRUSTEES

OF THE

VILLAGE OF ANTIOCH, ILLINOIS

ON

September 17, 2012

Published in pamphlet form by authority of the Village Board
of the Village of Antioch, Lake County, Illinois,
this 19 day of September, 2012.

LAWRENCE M. HANSON	President	DENNIS B. CROSBY	Trustee
		MARY C. DOMINIAK	Trustee
LORI K. FOLBRICK	Clerk	JAY JOZWIAK	Trustee
		SCOTT A. PIERCE	Trustee
ROBERT J. LONG	Attorney	TED P. POULOS	Trustee
		GEORGE C. SAKAS	Trustee

ORDINANCE 12-09-19

**AN ORDINANCE AMENDING §§ 1-6A-2 AND 1-6A-3
OF THE MUNICIPAL CODE OF ANTIOCH
ESTABLISHING BENEFIT PACKAGES FOR
POLICE COMMAND STAFF**

WHEREAS, the Village clearly benefits from having the most competent, dedicated people serving in the upper command of the Police Department, and it is clear that attracting and keeping people capable and willing to serve in such demanding positions requires providing them with reasonable benefit packages in addition to appropriate salaries, and

WHEREAS, the positions of Chief, Deputy Chief and Commander are all appointed positions, with the Chief being appointed by the Mayor, confirmed by the Village Board, while the Deputy Chief and Commanders are appointed by the Chief of Police, and

WHEREAS, the Chief, Deputy Chief and Commanders are not covered by the terms, conditions and benefits afforded to the sworn patrol officers and sergeants by the current collective bargaining agreement that provides these benefits to patrol officers and sergeants, and

WHEREAS, the corporate authority finds and declares that it is in the best interest of Antioch, and in the best interest of all its citizens, businesses, taxpayers and all other persons interested in or affected by its decisions that the Chief, Deputy Chief and Commanders serving within the Antioch Police Department receive appropriate benefits commensurate with their offices, salaries and responsibilities,

NOW THEREFORE, BE IT ORDAINED by the Village of Antioch, Lake County, Illinois, as follows:

SECTION ONE: Section 1-6A-2 of the Antioch Municipal Code is hereby amended and shall hereafter read as follows (additions underlined, deletions ~~stricken~~):

1-6A-2: CHIEF OF POLICE:

A. Appointment: The police chief shall be appointed by the mayor subject to the approval of the village board of trustees.

B. Powers And Duties: The chief of police shall be the chief executive officer of the police department, and shall be responsible for the promulgation of all policies of the police department. He shall further be the keeper of the village jail, and shall have custody of all persons incarcerated therein. He shall keep such records and make such reports concerning the functions of the police department as may be required by statute or the mayor.

C. Salary and Benefits: The chief of police shall receive a salary as set from time to time by the Village Administrator, within parameters set by the Village Board. The chief of police shall also be entitled to insurance, vacation and other routine benefits consistent with the then-current village-wide personnel manual. In the event the chief of police shall retire while in office, in each of the last two paychecks issued to him or her shall include longevity pay in the amount of \$725.00 per bi-weekly pay period which shall be used in calculating his or her annualized retirement base pay.

SECTION TWO: Section 1-6A-3 of the Antioch Municipal Code is hereby amended and it shall hereafter read as follows:

1-6A-3: COMMAND STRUCTURE:

A. The police chief is authorized to appoint deputy chief(s) and commander(s) upon approval of the village administrator. The police chief is authorized to discipline any person appointed to the position of deputy chief or commander up to and including suspension or discharge, pursuant to established village policies. Any person discharged from the position of deputy chief or commander shall revert to his or her permanent rank, if any, in the police department as established by the board of fire and police commissioners.

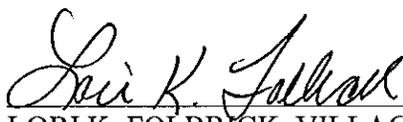
B. The rank of sergeant and patrol officer shall be appointed by the board of fire and police commissioners as set forth in title 2, chapter 5 of this code.

C. Salary and Benefits: The deputy chief and commander(s) shall receive salaries as set from time to time by the chief of police, within parameters set by the Village Board and Village Administrator. The deputy chief and commander(s) shall also be entitled to insurance, vacation and other routine benefits consistent with the then-current village-wide personnel manual. In the event the deputy chief or commander(s) shall retire while in office, in each of the last two paychecks issued to him or her shall include longevity pay in the amount of \$725.00 per bi-weekly pay period which shall be used in calculating his or her annualized retirement base pay.

SECTION THREE: This Ordinance shall be in full force and effect from and after its passage, approval and publication as required by law.

PASSED BY THE BOARD OF TRUSTEES OF THE VILLAGE OF ANTIOCH, ILLINOIS,
ON THIS 17 DAY OF SEPTEMBER, 2012.

ATTEST:



LORI K. FOLBRICK, VILLAGE CLERK

