APPROVED MINUTES

VILLAGE OF ANTIOCH BOARD OF TRUSTEES COMMITTEE OF THE WHOLE MEETING Village of Antioch, Lake County, Illinois Municipal Building: 874 Main Street, Antioch, IL 60002 Call In # 1-312-626-6799 Public Access Code: 592-598-564 <u>https://us02web.zoom.us/j/592598564</u> April 27, 2022

I. CALL TO ORDER

Mayor Gartner called the April 27, 2022 Committee of the Whole meeting of the Board of Trustees to order at 6:30 pm at the Antioch Municipal Building located at 874 Main Street, Antioch, IL and via Zoom.

II. PLEDGE OF ALLEGIANCE

The Mayor and Board of Trustees led the Pledge of Allegiance.

III. ROLL CALL

Roll call indicated the following Trustees were present: Pierce*, Macek, Pedersen, Bluthardt and Burman. Also present were Mayor Gartner, Attorney Vasselli, Administrator Keim and Clerk Romine. Absent: Trustee Dominiak.

*indicates attendance via Zoom

IV. Absent Trustees Wishing to Attend Remotely

No approval is needed for remote participation pursuant to the Governor's order.

V. Approval of the April 13, 2022 Committee of the Whole meeting minutes as presented

Trustee Bluthardt moved, seconded by Trustee Pedersen, to approve the April 13, 2022 Committee of the Whole meeting minutes as presented. Upon roll call, the vote was: YES: 5: Pierce, Macek, Pedersen, Bluthardt and Burman. NO: 0. ABSENT: 1: Dominiak. THE MOTION CARRIED.

VI. Mayoral Report

Acknowledgements:

Quintin McCormick Synchronized Skating Champion – Mayor Gartner recognized Quintin McCormick on his team's gold medal for the US synchronized skating Nationals. Quintin's team out of Northbrook, IL and Quintin is a freshman at ACHS.

Kennedi Copeland – Mayor Gartner recognized Kennedi on her first place championship at the State meet for gymnastics. Kennedi is 13 years old and competing in the Illinois State Gymnastics level 6.

Citizens Wishing to Address the Board

Ms. Beth Koch and Carolyn Ponder, spoke in support of the ordinance amendment regarding liquor license sales ratios.

Mr. Chris Dilullo, Ms. Kate Gilman and Mr. Andrew Olson discussed concerns with school policies, and asked the board and residents to voice their opinions.

VII. Regular Business

1. Discussion regarding the Bridge Inspection in Oakwood Knolls – Administrator Keim discussed

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the results of the inspection, stating that the bridge is not in danger of collapse, but may have approximately 10 years of life remaining. Mr. Tim Hartnett, HR Green, discussed his team's qualifications, their visit to the site, and the findings of the inspection. He commented that there are other culverts in town which are more concerning, but they inspected this culvert at the Village's request, and determined it is not in jeopardy at this time. Mr. Steve Schwarz, HR Green, discussed the state of the culvert, and said he would rate it fair on the IDOT scale and it is time to start planning for a replacement, but nothing imminent.

Trustee Pierce asked for a timeline to inspect below the water line and discussed Village responsibility and the Homeowners Association (OKPOA) responsibilities. He recommended having a plan in place within 5 years to fund and replace the culvert when necessary.

Ms. Jackie Mathis, President of the OKPOA, thanked the board for getting the inspection completed. She thinks dredging in the culvert is a must, and needs to be completed this year. She discussed the water, buildup, and pollution going into the private lake, and asked for the Village to help with a solution to address the issue and potential funding.

Trustee Pierce asked Mr. Hartnett if he has experience with dredging, and he replied that he did. He commented that they are familiar with various techniques and can look further into options at this culvert if the board wishes.

Mayor Gartner would like to bring this back in 30 days so the parties may get together and formulate a plan for the dredging. He recommended the second May meeting to revisit the topic.

Ms. Mathis indicated that the costs are well over \$100,000-\$200,000 for the dredging, and said the OKPOA has no way to fund the project.

There were no objections from the Village Board to allow HR Green to engage in the process.

Mr. Greg Goldbogen, OKPOA board member, said the more recent dredging estimate is \$40,000 to pump the materials to a farm field. He would like to know if HR Green plans to do more testing, and questioned the condition of the silt underneath the culvert.

2. Discussion regarding Salary Ranges – Mayor Gartner said this was brought before the board previously, and this study was looked at after the 2019 study was completed. He would like to see this go through, giving Administrator Keim the ability to move staff in the ranges.

Trustee Pierce said he values the employees, and knows they work hard, and discussed the increase percentages, but doesn't agree with increases that large. He cannot support this if it's not implemented in phases.

Trustee Macek discussed training expenses and competitive salaries in comparable communities. He also discussed inequities in the police department, particularly command staff who may make less than a sergeant earning overtime. He said you have to pay the people the right amount of money and a fair value in order to hire and retain qualified staff. Administrator Keim added that these are specialty trained jobs and are difficult to recruit. He commented that providing him with authority to move within ranges would address potential issues with command staff.

Trustee Pedersen supports this, and said she inquired at two different places about the increases, and said this is exactly where it should be. She wants to retain the staff that we have, and thinks these increases are necessary.

Trustee Bluthardt asked if the percentage increases included a 3% increase. Administrator Keim explained that the percentages were on top of the 3% proposed annual increase. Trustee Bluthardt wants to

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ensure that the Village Administrator has the ability to make changes based on performance. Administrator Keim responded that he will have that flexibility based on the proposed resolution.

Trustee Burman is in favor of the salary ranges.

3. Discussion regarding Cigar Palace request for a Tobacco License – Mr. Mousheer Karmash was not present to present his request for a tobacco license at 425 Lake Street.

4. Discussion regarding the Antioch Theater – Trustee Macek moved, seconded by Trustee Burman, to table this item. Upon roll call, the vote was:
YES: 2: Macek and Burman.
NO: 3: Pierce, Pedersen and Bluthardt.
ABSENT: 1: Dominiak.
THE MOTION FAILED.

Director Garrigan discussed the new proposal for the theater for a privately financed structure in which there would be no loan or grant from the Village, but proposed a ticket tax be implemented to be paid to the seller. The exact amount and details would come back to the next meeting, but he is asking for general input from the board if they would consider imposing the ticket tax to allow the theater to stay open.

Trustee Pierce said if it is truly private, which only involves the Village Board imposing a ticket tax, he is comfortable with that.

Trustee Macek said he needs proof of the ticket tax revenues and would like a solid number. Mr. Tim Downey clarified that the Village does not need to do anything other than impose a ticket tax.

Trustees Pedersen, Bluthardt, and Burman are in support of implementing the ticket tax.

This item will be stricken from the regular meeting, and an ordinance to reimpose the ticket tax will be placed on the next agenda for consideration.

5. Discussion regarding an Ordinance amending Section 4-2B-15 regarding a gross sales ratio requirement for establishments selling food and/or beverages – Mayor Gartner announced that this text amendment is related to the liquor license request heard at the last meeting from Drivetime Golf. Mayor Gartner suggested that the word entertainment exclude gaming revenues.

Trustee Pierce asked if they are eligible for gaming if they get a liquor license. Attorney Vasselli said they would be eligible for gaming with a pouring license since the Village is not a home rule unit of government. Trustee Pierce expressed concern with other businesses coming forward requesting an amendment to the liquor code.

VIII. OTHER BUSINESS

None.

IX. ADJOURNMENT

There being no further discussion, the Village Board of Trustees Committee of the Whole meeting adjourned at 7:37 pm.

Respectfully submitted,

Lori K. Romine, RMC/CMC Village Clerk