

APPROVED MINUTES

**VILLAGE OF ANTIOCH BOARD OF TRUSTEES
COMMITTEE OF THE WHOLE MEETING
Village of Antioch, Lake County, Illinois
Municipal Building: 874 Main Street, Antioch, IL 60002
November 29, 2023**

I. CALL TO ORDER

Mayor Gartner called the November 29, 2023 Committee of the Whole meeting of the Board of Trustees to order at 7:27 pm at the Antioch Municipal Building located at 874 Main Street, Antioch, IL and via Zoom.

II. ROLL CALL

Roll call indicated the following Trustees were present: Burman, Bluthardt*, McNeill, Macek and Pedersen. Also present were Mayor Gartner, Attorney Vasselli, and Clerk Romine. Absent: Trustee Pierce.

**indicates attendance via Zoom.*

III. Absent Trustees Wishing to Attend Remotely

There were no objections to Trustee Bluthardt attending remotely.

IV. Mayoral Report –

Mayor Gartner announced that the project manager on the open space redevelopment has left, and he anticipates publishing an RFQ for construction managers for the Village Hall and Public Works projects.

Citizens Wishing to Address the Board

None.

V. Regular Business

1. Approval of the November 8, 2023 Committee of the Whole meeting minutes as presented – Trustee McNeill moved, seconded by Trustee Burman, to approve the November 8, 2023 Committee of the Whole meeting minutes as presented. Upon roll call, the vote was:

YES: 5: Burman, Bluthardt, McNeill, Macek and Pedersen.

NO: 0.

ABSENT: 1: Pierce.

THE MOTION CARRIED.

2. Discussion regarding the insurance renewal for property, casualty, and worker's compensation insurance – Mr. Cal Pierce from Arthur Gallagher presented the renewal for the Village of Antioch insurance for the 2024 coverage year. He discussed the marketing review, showing that quotes were denied by a number of available carriers. Trustee Macek discussed the tightening of the insurance industry. Mr. Pierce discussed exposures and insured values for the lines of coverage. He explained the increase in property coverage is attributed to the increase of construction costs and high claims. He reviewed the loss ratio over previous years. Finally, Mr. Pierce reviewed the premium amounts for the renewal year. He discussed the umbrella coverage limits, which is currently \$7 million, however, Liberty Mutual is only covering \$5 million for umbrella. He said the Board will need to decide if they would like \$5 or \$7 million for the umbrella coverage as they found an additional \$2 million in coverage with another carrier. He also presented the options for cyber coverage as a standalone policy. He commented that average increases are 15-20% in the municipal market.

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Trustee Macek mentioned that deductibles were also increasing as well as premiums. Mr. Pierce reviewed the increased deductibles and coverages for each policy. Mr. Pierce commented that the available pooling option declined to admit the Village into their pool. Trustee Macek asked for an option before the next meeting as a self-insured or gap coverage. Mr. Pierce said he will look into that option.

Assistant Administrator Eccles discussed the standalone cyber policy, and asked the board to consider using that money toward prevention rather than insurance for a standalone policy.

3. Discussion regarding the Annual Meeting Calendar – Mayor Gartner discussed the meeting date on Valentine’s day, and the single meeting in November and December. This item will be placed on the next agenda for consideration.

4. Consideration regarding employee handbook amendments and the IL Paid Leave for All Workers Act – Assistant Administrator Eccles reviewed the proposed amendments required by the Act. She said the Act will be in effect January 1, 2024, which will require the Village to provide paid leave to all employees. The amendment provides a minimum of 1 day of paid leave per year for all employees working less than 20 hours per week. She also reviewed changes based on previous discussion by the Board, and that language incorporated into the policy.

Mayor Gartner spoke about the discussions at the State level, and continued amendments being proposed.

This item will be placed on the next Village Board agenda for consideration.

VI. EXECUTIVE SESSION – Personnel and Pending Litigation, Lease of Village Property, Collective Bargaining – The Mayor and Board of Trustees did not go into executive session.

VII. OTHER BUSINESS

None.

VIII. ADJOURNMENT

There being no further discussion, the Village Board of Trustees Committee of the Whole meeting adjourned at 8:10 pm.

Respectfully submitted,

Lori K. Romine, RMC/CMC
Village Clerk