

# Request For Board Action

**REFERRED TO BOARD:** June 8, 2022

**AGENDA ITEM NO:** 12

**ORIGINATING DEPARTMENT:** Administration

**SUBJECT:** Consideration of a Resolution to support the welcoming and inclusive community pledge

**SUMMARY AND BACKGROUND OF SUBJECT MATTER:**

The Welcoming and Inclusive Community Pledge promises that we as public servants, strive for a positive and welcoming community for all people who live, and work in Antioch regardless of any differences we may have. This will be a pledge that will be reaffirmed at the first meeting every June.

**FINANCIAL IMPACT:** None

**DOCUMENTS ATTACHED:**

- 1) Resolution

**RECOMMENDED MOTIONS:**

We move that the Village Board approve the Resolution to support the welcoming and inclusive community pledge.

*Village of Antioch, Illinois*

**RESOLUTION 22-\_\_\_**

**A RESOLUTION TO SUPPORT THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE AND REAFFIRMING RESOLUTION NO. 17-17 APPROVED MARCH 20, 2017**

**WHEREAS**, the Village of Antioch (the “Village”) supports and serves all residents of the Village regardless of their age, ethnicity or sexual orientation, and

WHEREAS, the Village adopted that certain “Resolution to Support the Welcoming and Inclusive Community Pledge” in 2017, and

**WHEREAS**, we by and through this current Resolution restate the Village’s support of said Resolution, ratify the previously approved Resolution to “Support the Welcoming and Inclusive Pledge”, and

**WHEREAS**, we again commit to helping promote our core American value that no one should be targeted because of their racial, ethnic, immigration or refugee status, religion, sexual orientation, or other social identities, and

**WHEREAS**, as public servants, we have an even greater responsibility to represent all citizens regardless of race, ethnicity, religion or sexual orientation, and to speak out against discrimination and hatred, and

**WHEREAS**, the Welcoming and Inclusive Community Pledge inspired a positive perception of all people and engages individuals to help build a greater capacity for understanding others;

**NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE MAYOR AND VILLAGE BOARD OF TRUSTEES**, that the Village publicly reaffirms the Welcoming and Inclusive Community Pledge and again agrees to support and serve all its citizens and families regardless of their background; and

**FURTHER**, encourages all Village residents to sign the Welcoming and Inclusive Community Pledge.

***[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]***

**APPROVED** this 8<sup>th</sup> day of June, 2022

AYES:

NAYS:

ABSENT:

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Scott J. Gartner, Mayor

ATTEST:

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Lori K. Romine, Village Clerk

**RESOLUTION 17-17**

**A RESOLUTION TO SUPPORT THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE**

**WHEREAS**, the Village of Antioch supports and serves all residents of the Village regardless of their background, and

**WHEREAS**, we support the Welcoming and Inclusive Community Pledge and commit to calling out hate and discrimination when we see it, and

**WHEREAS**, we commit to helping promote our core American value that no one should be targeted because of their racial, ethnic, immigration or refugee status, religion, sexual orientation, or other social identities, and

**WHEREAS**, as public servants we have an even greater responsibility to speak out against discrimination, xenophobia, and hatred because when the unacceptable becomes the norm in our society, human rights for all are threatened, and

**WHEREAS**, the Welcoming and Inclusive Community Pledge inspires a positive perception of all people and engages individuals to help build a greater capacity for understanding others;

**NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE MAYOR AND VILLAGE BOARD OF TRUSTEES**, that the Village publicly endorses the Welcoming and Inclusive Community Pledge and agrees to support and serve all of its citizens and families regardless of their background; and

**FURTHER**, encourages all residents of the Village of Antioch to sign the Welcoming and Inclusive Community Pledge.

**APPROVED** this 20<sup>th</sup> day of March, 2017.

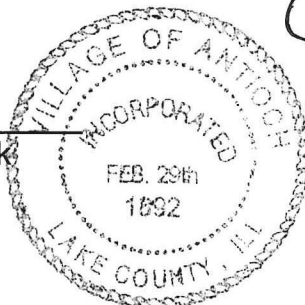
AYES: 6: Macek, Poulos, Jozwiak, Dominiak, Pierce and Johnson.

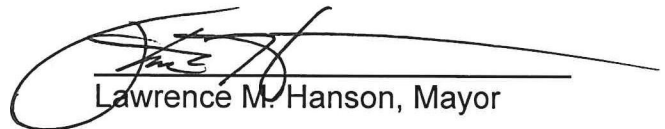
NAYS: 0.

ABSENT: 0.

ATTEST:

  
Lori K. Romine, Village Clerk



  
Lawrence M. Hanson, Mayor

## Welcoming and Inclusive Community Pledge

### #LCLeadByExample

I pledge to stand against hate and discrimination and affirm that Lake County should be a welcoming community for all.

I am proud of Lake County's diversity. I recognize that at every level of American society, people of all backgrounds contribute to our democracy, culture, and economy. We must advance the fundamental rights and principles upon which the United States was founded, establishing the equality and dignity of all people regardless of their background.

I condemn any verbal or non-verbal attacks, harassment, or intimidation based on race, ethnicity, color, immigration or refugee status, religion or creed, gender or sexual orientation, age, mental or physical disability, veteran status, or other social identities, as well as discourse that disrespects or degrades people's identities, needs, and beliefs. From our schools to our neighborhoods and our government buildings, Lake County must be a place that respects our differences and believes that diverse perspectives create better outcomes.

## Statement from The Partnership for a Safer Lake County

Dear Residents of Lake County,

The Partnership for a Safer Lake County upholds the values of human dignity, collective responsibility, self-determination, diversity, education, collaboration, and compassion. Consistent with our mission and values, we envision a county that is inclusive, respectful and safe for all people, and are deeply committed to fostering that culture in Lake County.

The Partnership believes that it is up to each and every one of us to create this culture of inclusivity and respect. Please lead with us by example by treating our families and neighbors with respect, dignity, and compassion. By doing so, we will all make Lake County a warmer, more inviting place in which to live, grow, and thrive.

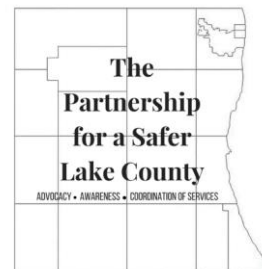
Submitted by The Partnership for a Safer Lake County\*

Jamie Kephart, Gail Weil, Co-Chairs

December 5, 2016

\*generously supported by The Lake County Community Foundation

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### The Partnership for a Safer Lake County

The Partnership for a Safer Lake County is a community of organizations and individuals committed to ending violence in Lake County. Through public awareness, coordination of services, and advocacy, the Partnership will combat violence of all kinds including child abuse, elder abuse, sexual assault, human trafficking, LGBTQ crimes, and domestic violence. It is something that must be done, and cannot be done working alone.

### Partnership Members

Dr. Alicen J. McGowan; A Safe Place; Advocate Condell Medical Center; Catholic Charities of the Archdiocese of Chicago, Lake County Services; Charlene D. Quint, Counselor at Law, LLC; College of Lake County; Community Youth Network; Family Service of Lake County; Farmworker & Landscaper Advocacy Project (FLAP); Heart of the City; Highland Park-Highwood Legal Aid Clinic; Illinois Fire Chiefs Association; Jamie Kephart; Jewish Child & Family Services; Jewish Coalition Against Sex Trafficking (JCAST) Chicago; Kelly Rose; Lake County Health Department and Community Health Center; Lake County Housing Authority; Lake County Sheriff's Office; Lauri Halbeck, LCSW; Mano a Mano Family Resource Center; Marilyn Reinish, LCSW; Most Blessed Trinity - Community Social Services (CSS); Mothers on a Mission to Stop Violence (MOMSV); Mother's Trust Foundation; National Council of Jewish Women (NCJW) Chicago North Shore Section; Nicasa Behavioral Health Services; Noah's Rest, Inc.; Prairie State Legal Services, Inc.; SHALVA; Stepping Stones Network; The Schmeissing Allstate Agency; United Way Lake County; Urban Muslim Minority Alliance (UMMA); YWCA Lake County; Zacharias Sexual Abuse Center

## **Declaración de la Asociación para un Condado de Lake más Seguro**

Estimados Residentes del Condado de Lake,

La Asociación para un Condado de Lake más Seguro defiende los valores de la dignidad humana, la responsabilidad colectiva, la autodeterminación, la diversidad, la educación, la colaboración y la compasión. De acuerdo con nuestra misión y nuestros valores, visualizamos un condado que sea inclusivo, respetuoso y seguro para todas las personas, y que esté profundamente comprometido con el fomento de esa cultura en Lake County.

La Asociación cree que corresponde a cada uno de nosotros crear esta cultura de inclusividad y respeto. Por favor, tome la iniciativa con nosotros siendo un ejemplo tratando a nuestras familias y vecinos con respeto, dignidad y compasión. De esta manera, todos haremos que Lake County sea un lugar más cálido y acogedor en el todos podremos vivir, crecer y prosperar.

Presentado por La Asociación para un Condado de Lake más Seguro\*

Jamie Kephart, Gail Weil, Copresidentes

5 de diciembre de 2016

\*Generosamente patrocinado por La Fundación de la Comunidad del Condado De Lake



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**Asociación para un Condado de Lake más Seguro**

La Asociación para un Condado de Lake más Seguro es un grupo de organizaciones e individuos comprometidos a terminar con la violencia en el Condado de Lake. Mediante la concienciación pública, la coordinación de servicios y la promoción, la Asociación combatirá la violencia de todo tipo, incluyendo el abuso infantil, abuso de ancianos, agresión sexual, trata de personas, crímenes LGBTQ y violencia doméstica. Esto es algo que se debe hacer, y solo se puede hacerse trabajando juntos

### **Miembros de la Asociación**

Dr. Alicen J. McGowan; A Safe Place; Advocate Condell Medical Center; Catholic Charities of the Archdiocese of Chicago, Lake County Services; Charlene D. Quint, Counselor at Law, LLC; College of Lake County; Community Youth Network; Family Service of Lake County; Farmworker & Landscaper Advocacy Project (FLAP); Heart of the City; Highland Park-Highwood Legal Aid Clinic; Illinois Fire Chiefs Association; Jamie Kephart; Jewish Child & Family Services; Jewish Coalition Against Sex Trafficking (JCAST) Chicago; Kelly Rose; Lake County Health Department and Community Health Center; Lake County Housing Authority; Lake County Sheriff's Office; Lauri Halbeck, LCSW; Mano a Mano Family Resource Center; Marilyn Reinish, LCSW; Most Blessed Trinity - Community Social Services (CSS); Mothers on a Mission to Stop Violence (MOMSV); Mother's Trust Foundation; National Council of Jewish Women (NCJW) Chicago North Shore Section; Nicasa Behavioral Health Services; Noah's Rest, Inc.; Prairie State Legal Services, Inc.; SHALVA; Stepping Stones Network; The Schmeissing Allstate Agency; United Way Lake County; Urban Muslim Minority Alliance (UMMA); YWCA Lake County; Zacharias Sexual Abuse Center