

Mayor
Scott J. Gartner

Clerk
Lori K. Romine



Trustees
Brent C. Bluthardt
Petrina Burman
Ed Macek
Rebecca McNeill
Mary J. Pedersen
Scott A. Pierce

Village of Antioch Full Time Employee 2025 Benefits Summary

Blue Cross Blue Shield of Illinois Health Insurance

Per pay period employee contributions: \$38.00 for single coverage. \$84.11 for employee plus spouse. \$74.89 for employee plus children. \$121.00 for family coverage.

\$6,000 Individual tier 1 deductible. No office visit copays. \$7,000 Individual tier 2 deductible. The employee is responsible for the 15% of the deductible. The Village funds the remaining 85%. After full deductible is met, employee may be responsible for coinsurance - 20% of bills if utilizing tier 1 physicians and 40% of bills if utilizing tier 2 physicians. RX copays will apply, after the deductible has been satisfied. Cost is based on where your medication falls in the tier pricing – use a “preferred” provider for lowest cost. Generic 10%, Brand Name 20-30%, and Specialty 40-50%.

Blue Cross Blue Shield Dental Insurance

Dental employee premiums are free, as the Village pays for dental coverage.

Blue Cross Blue Shield Vision Insurance

Per pay period employee contributions \$3.51 for individual coverage, \$6.66 for employee plus spouse, \$7.02 for employee plus children, or \$10.32 for family coverage.

Life Insurance Policy

\$50,000 Life Insurance provided by the Village at no cost to employee. Option to purchase additional coverage at employee cost. The carrier’s age reduction schedule applies beginning at age 65.

Paid Time Off

2 weeks’ vacation; 13 paid holidays (9 designated plus 4 floating holidays). 12 Sick days per year-all accrued.

Illinois Municipal Retirement Fund (IMRF) Pension Program

See www.imrf.org for detailed information.

457 Deferred Compensation and IRA Roth Options

Allows you to invest pre-tax money in investments of your choice.



Flexible Spending Account Options

Option to put away money pre-tax for qualified medical/childcare purposes.

Additional Benefits

AFLAC, Global Life and Legal Shield available at a payroll deduction for those interested in enrolling.

Tuition Reimbursement

Educational Assistance for qualifying job-related classes, memberships or seminars.

Employee Assistance Program

Free short-term counseling for a variety of personal and work related issues.

Employee Event and Discounts

Includes annual pool pass to the Antioch Aqua Center, health and wellness fair and other events throughout the year. Discounts and offers for various local services and businesses. Service based rewards at 5-year increments.