

Mayor  
**Scott J. Gartner**

Clerk  
**Lori K. Romine**



Trustees  
**Brent C. Bluthardt**  
**Petrina Burman**  
**Ed Macek**  
**Rebecca McNeill**  
**Mary J. Pedersen**  
**Scott A. Pierce**

## Village of Antioch Full-Time Employee Benefits Summary

### Blue Cross/Blue Shield of Illinois Health Insurance

Per pay period employee contributions: \$25 for single coverage; \$50 for employee + spouse or employee + child; \$75 for family coverage.

\$6,000 Individual tier 1 deductible. No office visit copays. \$7,000 Individual tier 2 deductible. The employee is responsible for the 15% of the deductible. The Village funds the remaining 85%. After full deductible is met, employee may be responsible for coinsurance - 20% of bills if utilizing tier 1 physicians and 40% of bills if utilizing tier 2 physicians. RX copays will apply, after the deductible has been satisfied. Cost is based on where your medication falls in the tier pricing – use a “preferred” provider for lowest cost. Generic 10%, Brand Name 20-30%, and Specialty 40-50%.

### Blue Cross/Blue Shield Dental Insurance

Per pay period employee contributions: Free of charge

### Blue Cross/Blue Shield Vision Insurance

Per pay period employee contributions: \$3.51 per pay period for single coverage; \$6.66 for employee + spouse; \$7.02 for employee + child; \$10.32 for family coverage

### Life Insurance Policy

\$50,000 Life Insurance Policy provided by the Village; option to purchase additional supplemental insurance at employee cost.

### Performance Appraisals

Annual appraisal cycle.

### Paid Time Off

2 weeks vacation; 13 paid holidays (9 designated + 4 “floaters”); 12 sick days per year – all accrued.

### Illinois Municipal Retirement Fund (IMRF) Pension Program

See [www.imrf.org](http://www.imrf.org) for detailed benefit information.

### 457 Deferred Compensation and IRA Roth Options

Allows you to invest pre-tax money in investment vehicles of your choice.

### Flexible Spending Account Options

Option to put away money pre-tax for qualified medical/childcare purposes.

## Additional Benefits

AFLAC, Global Life and Legal Shield available at a payroll deduction for those interested.

## Tuition Reimbursement

Educational assistance for qualifying job-related classes, memberships, and/or seminars.

## Employee Assistance Program

Free short-term counseling for a variety of personal/work-related issues.

## Employee Event & Discounts

Includes annual pool pass to the Antioch Aqua Center, health and wellness fair and other events throughout the year. Discounts and offers for various local services/businesses. Service-based rewards at 5-year increments.

