

**VILLAGE OF ANTIOCH
BOARD OF TRUSTEES, REGULAR MEETING
Antioch Senior Center: 817 Holbek Drive
May 2, 2005**

CALL TO ORDER

Mayor Maravelas called the regular meeting of the Board of Trustees to order at 7:35 pm in the Antioch Senior Center: 817 Holbek Drive, Antioch, IL.

ROLL CALL

Following the Pledge of Allegiance, roll call indicated the following Trustees were present: Pierce, Larson, Caulfield, Porch, Hanson and Turner. Also present were Mayor Maravelas and Clerk Monroe.

APPROVE BALANCE OF AGENDA

Trustee Pierce moved, seconded by Trustee Porch to approve the balance of the May 2, 2005 agenda as presented. Upon roll call, the vote was:

YES: 6: Pierce, Larson, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

APRIL 18, 2005 MINUTES

Trustee Porch moved, seconded by Trustee Turner to approve the minutes from the April 18, 2005 meeting as presented. Upon roll call, the vote was:

YES: 6: Pierce, Larson, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

RICHARD KUFALK

At the request of Mayor Maravelas, Clerk Monroe read aloud a letter of resignation from village appointee Richard Kufalk effective May 1, 2005.

OATH OF OFFICE – MAYOR DOROTHY LARSON

The Honorable Judge Ortiz said that it's an honor to be here this evening and judging by the turnout, democracy is alive and well in Antioch. He said that this is a special occasion for the mayor elect and trustees elect and their families. They have demonstrated their commitment to serving the Village of Antioch and the citizens have in turn rewarded them with their trust and confidence. The Honorable Judge Jorge Ortiz administered the Oath of Office to Mayor Dorothy Larson. Term of office: 2005 – 2009.

OATH OF OFFICE – TRUSTEE ROBERT CAULFIELD

The Honorable Judge Jorge Ortiz administered the Oath of Office to Trustee Robert Caulfield. Term of office: 2005 – 2009.

OATH OF OFFICE – TRUSTEE ROBERT McCARTY

The Honorable Judge Jorge Ortiz administered the Oath of Office to Trustee Robert McCarty. Term of office: 2005 – 2009.

OATH OF OFFICE – TRUSTEE SCOTT PIERCE

The Honorable Judge Jorge Ortiz administered the Oath of Office to Trustee Scott Pierce. Term of office: 2005 – 2009.

APPOINTMENT – MICHAEL J. HALEY, VILLAGE ADMINISTRATOR

Trustee Porch moved, seconded by Trustee Pierce to appoint Michael J. Haley as Village Administrator with a salary of \$94,630.90, which is the same salary as former administrator Alan Probst.

Comments – Trustee Hanson

Trustee Hanson read aloud and submitted for the record the following letter stating his reasons for abstaining from the three appointments.

Madam Mayor, I will abstain from voting on your three appointments tonight. While I certainly understand that you wish to start your administration with these people in high offices, it is equally clear to me that the democratic process we have employed in these past several years is being discarded and that a number of issues remain open and unclear.

Comments Continued – Trustee Hanson

As to Mr. Haley, I note that rewarding a campaign chairman with a patronage job is a well-recognized (and frequently abused) occurrence following a successful election, however, you will recall that the last administrator was selected only after an extensive nation-wide search for qualified candidates by a committee of this board headed by you. While Mr. Haley is known to many of us, he does not have the professional credentials possessed by Mr. Probst or, indeed, any of the other candidates we interviewed. I would also note that the finance director and the economic development director were hired through the same basic process. That this process worked is shown by the fact that we were able to attract people with masters' degrees and substantial expertise in their fields, rather than some former politicians with local connections.

While it is certainly possible that Mr. Haley is the best candidate for the job, I have my concerns that we have cut off the process and curtailed the list of candidates for only the one purpose of political rewards. In my view, we should always strive to place the best possible person with the highest qualifications in high offices, and by side-stepping this process, I believe that you are setting a bad precedent.

Turning to Ms. Rowe, she is also a familiar face to many of us and again, I certainly hold nothing against her personally. However, without a proper vetting process, all we really know is that we are returning to the same basic staff that was in place before the many, many positive changes of the past few years. I do not believe that the return to the past is the way of the future, and again, I strongly wish that we had had the opportunity for a full and open interview process so that we could legitimately face the voters and tell them truthfully that we have fulfilled all our obligations as elected officials.

A second reason applies to Ms. Rowe's position. There is still a hiring freeze in effect, yet I understand that Ms. Monroe was promised a currently non-existent position by you even before you were sworn in tonight. I felt that the hiring freeze was a purely political move at the time it was put into effect and I believe that this situation demonstrates that fact with absolute clarity. It is now past time for us to lift this freeze and get back on with the business of the Village.

Finally, with respect to Mr. Magna, I have nothing against this man personally, but I do not know him professionally. Neither do we have anything that suggest what his fee structure is going to be and if there is room within that structure for any hidden costs. With our last attorneys, we had a flat rate that we knew right up front what they were going to charge, and as I recall, they stuck to whatever rate was set without ever seeking any additional fees. I'd certainly think we owe it to our citizens to be properly informed of what this attorney will cost and what services he will be providing for that fee.

With all that said, I will simply abstain since I want to avoid any appearance of obstruction on my part. In the future, however, I strongly urge you to conduct the business of this Village in a more open and transparent fashion.

Mayor Larson

Mayor Larson thanked Trustee Hanson for his comments and responded to his statements. Mayor Larson said that it is the Mayor's right to appoint an administrator with the board approval. She said that Mr. Haley proved himself during the first two years under Mayor Maravelas' administration. Mr. Haley put the village back on track as former Mayor Maravelas said at many meetings. She said that he is eminently qualified. He has spent 20 years working for the State of Illinois in various high level administrative jobs with the Secretary of State and Illinois Lottery offices. He spent two years here with the Village of Antioch as village administrator and did an excellent job. As for Clerk Rowe, she has the highest accreditation for a municipal clerk that can be received through the State of Illinois. When she resigned a year and a half ago, she was going to be elected as president to the Lake County Municipal Clerks Association. Attorney Magna presently represents the Village of Wauconda. In the past he represented the Village of Gurnee and two fire districts. If that doesn't qualify him, she doesn't know what does. Concerning the attorney fee structure, it will be the same as what was paid to Daniels, Long and Pinsel.

Comment – Trustee Porch

Trustee Porch said that four years ago she sat at this board when Mayor Maravelas was sworn in and she respected his choice of appointment. Every Mayor in the past has come aboard and made appointments. She said that at that time she sat next to Trustee Hanson and listened to him vote favorably for each of the appointments that Mayor Maravelas made and she thinks that our new Mayor should be given the same respect.

Comment – Trustee Caulfield

Trustee Caulfield read aloud the following statement that pertains to the topic at hand that he says is out of deep respect and concern for all the citizens and the taxpayers of the village. Prior to reading his statement, he thanked the voters responsible to re-electing him and affording him the honor to serve the citizens as trustee for another four years.

Comment Continued – Trustee Caulfield

As he vowed to do four years ago, he will work hard to serve them and do it the best of his ability. For the residents who may have preferred to have someone seated in his place at this table, he promised to work just as hard to earn their respect.

Madam Mayor, though I certainly understand your desire to make a mark early and your need to feel comfortable with the village staff, you seem to be quickly returning the village hall to a place of back room deals and intimidation and return to unqualified staff without the proper education and skills to perform the task. This appointment, like the clerk's appointment to follow, is one that causes me great concern. The untimely resignation two years ago of the village administrator that you intend to appoint tonight, combined with the chain of events and leading up to and soon after his resignation, mainly my understanding is that he played a key role, if not actually directed, a coo of sorts, resulting in the resignation of several key staff including clerk Rowe in what appeared to be an attempt to bring village operations and services to residents to a halt for the purposes of embarrassing Mayor Maravelas. Some of those employees I understand were heard telling their tales around town that they would soon have their jobs back in two years. There appears to be some truth to this past talk of theirs and sounds like it may have been planned to me. However, the resulting effect was to put the village services to residents in jeopardy for a while. They were short-term successful in their venture, but ultimately outside studies and hiring selections, particularly in the case for the administrator, most notably as was selected by Trustee Scott Pierce and then Trustee Larson, provided the village with the first ever in village history a professional experienced and educated administrator in Alan Probst. This set us on a new and much different course for the village hiring practices and was supported by all. In the process, as the result in this untimely and what is believed to be orchestrated exodus of staff, the cost to the taxpayers of Antioch not only was temporary decrease in services, but also a hefty dollar expense related to temporary staff, lawsuits, delayed billing, etc., that could well be estimated in the million dollar range. I was wondering Madam Mayor in your negotiations with these appointees, what appeared to be campaign paybacks, were there any discussions for them making restitution to the taxpayers for the cost they subjected the taxpayers to pay, for the price of their antics? Is this how we reward ex-employees who leave the taxpayers in a lurch? While I do not expect answers to these and many other concerns I have regarding the untruthful campaign, lack of respect for village staff professionals and certainly the fact that you are not living by your own words of firing anyone nor for that matter not hiring anyone for five months as you voted recently. I ask you Madam Mayor Larson to reconsider your promises to your campaign workers as you so quickly have reconsidered your promise to the taxpayers to be a mayor with a heart, a mayor who promised if elected, not to fire village staff and assured them that their jobs were all safe, and to be open and honest to all the taxpayers including this trustee whose votes you so shamefully dismiss along with all the residents for which I am privileged to serve and represent.

Comment – Trustee Scott Pierce

Trustee Pierce apologized for being late. He was at his daughter's track meet that started 45 minutes late. Trustee Pierce said that he is deeply saddened that we came here tonight on which should be a joyous occasion for the Village of Antioch, and yet two trustees decided instead to turn it into a political circus. He said, Larry Hanson and Trustee Caulfield should be ashamed of themselves. Four years ago he sat here as Trustee Porch said earlier and we followed the same process of appointing individuals and if he remembered correctly, Trustee Caulfield and Trustee Hanson voted yes in the same manner that we are being asked to vote tonight. Trustee Pierce said that he remembers two weeks ago at the last village board meeting, Jim Parks who was a candidate for trustee asked that we bury the hatchet and proceed forward with the Village of Antioch's work. It's quite apparent tonight that instead of proceeding forward with the village's work, instead of campaigning for the future for the residents of Antioch, somebody is campaigning for their future election. I ask people to bury the hatchet and get on with the village work and stop the games.

Comment – Trustee Hanson

Trustee Hanson thanked Trustee Pierce for his comments and said that he didn't come up here saying that he was going to vote yes or no. He made a statement to abstain that doesn't say yes and it doesn't say no. He said, "My reasons were for process, it wasn't because I was against any of these individuals. Not once, did I say anything bad about any of the appointments, all I said was the process and for you to say that it's a political circus, you should be ashamed of yourself."

CALL THE QUESTION

Trustee Porch moved, seconded by Trustee McCarty to call the question regarding the appointment of the village administrator. Upon roll call, the vote was:

YES: 4: Pierce, McCarty, Porch and Mayor Larson.

NO: 1: Caulfield.

ABSTAIN: 2: Hanson and Turner.

THE MOTION CARRIED.

APPOINTMENT – MICHAEL J. HALEY, VILLAGE ADMINISTRATOR

A motion was made by Trustee Porch, seconded by Trustee Pierce to appoint Michael J. Haley as Village Administrator with a salary of \$94,630.90. Upon roll call, the vote was:

YES: 4: Pierce, McCarty, Porch and Mayor Larson.

NO: 1: Caulfield.

ABSTAIN: 2: Hanson and Turner.

THE MOTION CARRIED.

OATH OF OFFICE – MICHAEL J. HALEY, VILLAGE ADMINISTRATOR

Village Clerk Amy Monroe administered the Oath of Office to Village Administrator Michael J. Haley.

Comment – Trustee Turner

Trustee Turner wanted to go on record that she abstained from this appointment because as most of those who are present know, Michael Haley is her brother. She said that when she ran for trustee two years ago, Mike Haley was already village administrator and at that time, the question came up if there were a conflict of interest. Trustee Turner said that she sought legal opinion and the answer was no, there was not a conflict of interest. She said, there are other board members sitting here that have siblings working for the village and they do a wonderful job. She went on to say that when you live in a small town, and you have a family as large as she does, you're going to run into people here and there. She also said that she wanted to clarify this and when she was elected to this position, the village residents knew that Mike Haley was her brother and she thanked them for their support.

APPOINTMENT – CANDI L. ROWE, VILLAGE CLERK

Trustee Pierce moved, seconded by Trustee Porch to appoint Candi L. Rowe as Village Clerk with a salary of \$55,140.80, which was her salary when she left a year and a half ago. Upon roll call, the vote was:

YES: 4: Pierce, McCarty, Porch and Turner.

NO: 1: Caulfield.

ABSTAIN: 1: Hanson.

THE MOTION CARRIED.

OATH OF OFFICE – CANDI L. ROWE, VILLAGE CLERK

Amy Monroe administered the Oath of Office to Village Clerk Candi L. Rowe. Clerk Rowe took her seat with the Mayor and Village Board of Trustees.

APPOINTMENT – RUDOLPH MAGNA, VILLAGE ATTORNEY

Trustee Turner moved, seconded by Trustee McCarty to appoint Rudy Magna as Village Attorney with a fee of \$14,000 per month, which is the same fee as received by the former firm Daniels, Long and Pinsel. Upon roll call, the vote was:

YES: 5: Pierce, McCarty, Caulfield, Porch and Turner.

NO: 0.

ABSTAIN: 1: Hanson.

THE MOTION CARRIED.

OATH OF OFFICE – RUDOLPH MAGNA, VILLAGE ATTORNEY

Village Clerk Candi Rowe administered the Oath of Office to Village Attorney Rudolph Magna. Attorney Magna took his seat with the Mayor and Village Board of Trustees.

APPOINTMENT – ROBERT KAISER, PLANNING AND ZONING BOARD MEMBER

Trustee McCarty moved, seconded by Trustee Porch to appoint Robert Kaiser as member to the Combined Planning and Zoning Board with his term expiring April 30, 2007. Upon roll call, the vote was:

YES: 6: Pierce, McCarty, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

OATH OF OFFICE – ROBERT KAISER, PLANNING AND ZONING BOARD MEMBER

Village Clerk Candi Rowe administered the Oath of Office to Robert Kaiser, Planning and Zoning Board member.

MOTION TO ELIMINATE OF THE PUBLIC INFORMATION OFFICER POSITION

Trustee Turner moved, seconded by Trustee Pierce to eliminate the position of public information officer.

Comment – Trustee Hanson

Trustee Hanson asked Mayor Larson if there are plans to creating a similar position to serve the citizens of Antioch. Hopefully, we have someone in mind under this administration that would provide this service.

Mayor Larson

Mayor Larson said this was an appointed position that did not answer to any department head. She said she would like to see a position under the public works department where the superintendent of public works would have some control over that employee. She also said that she would like to see this go to a committee with guidelines before creating the position and not just making an appointment.

ELIMINATION OF THE PUBLIC INFORMATION OFFICER POSITION

Trustee Porch moved, seconded by Trustee Pierce to eliminate the position of public information officer. Upon roll call, the vote was:

YES: 6: Pierce, McCarty, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

MAYOR LARSON

Mayor Larson gave special thanks to those who worked diligently these last few weeks. She thanked Billie Horton, Special Events Coordinator who worked with representatives and volunteers regarding the professional walleye tournament. Billie worked with the organizers and the hundreds of volunteers who came out to help make this a successful event. Mayor Larson also thanked Barbara Porch who is the Chamber of Commerce Director who worked hand in hand with Claude LeMere to make sure the event happened without a hitch. This was the first time the tournament was hosted here and it was a huge success. Mayor Larson also thanked Claude LeMere, Village of Fox Lake Community Development Director, who organized and presented the concept to bring this tournament to Antioch and Fox Lake about two years ago. Mr. LeMere took his concept to the PWT and it came to fruition a couple of weeks ago and it was an enormous success. She said hopefully we could bring the tournament back here in a year or two.

CLERK REPORT

Clerk Rowe announced that SWALCO would be conducting a Household Chemical Waste Collection on May 14 at the Commonwealth Edison facility in Libertyville and at the Annex Building (formerly old Middle School North) in Lake Zurich on May 21. Those who would like more information may contact her or SWALCO.

STANDING COMMITTEES

PLANNING, ZONING AND BUILDING

Trustee Turner said she had no written report.

INDUSTRIAL, RETAIL, REDEVELOPMENT, CIVIC AND COMMUNICATIONS

Trustee Porch said she had no written report.

FINANCE AND ADMINISTRATOR

Invoices over \$10,000 - Trustee Caulfield moved, seconded by Trustee Pierce to authorize payment of invoices \$10,000 totaling \$96,669.85 and dated 5/2/05.

Invoices over \$10,000 Continued: These invoices include payments to Blue Cross/Blue Shield in the amount of \$62,438.23 for employee health insurance; ComEd in the amount of \$12,356.62 for streetlights; Great West Casualty Company as subrogee of JVH Trucking in the amount of \$21,875.00, as presented.

Upon roll call, the vote was:

YES: 6: Pierce, McCarty, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

Remaining accounts payable - Trustee Caulfield moved, seconded by Trustee Pierce to authorize payment of the remaining accounts payable dated 4/29/05 totaling \$216,858.93, as presented. Upon roll call, the vote was:

YES: 6: Pierce, McCarty, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

Manual checks written to date – Trustee Caulfield moved, seconded by Trustee Pierce to authorize payment of the manual checks written to date, 5/2/05 totaling \$2,195.00, as presented. Upon roll call, the vote was:

YES: 6: Pierce, McCarty, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

Payroll – Trustee Caulfield moved, seconded by Trustee McCarty to approve the payroll expense for 4/22/05 totaling \$215,728.56, as presented. Upon roll call, the vote was:

YES: 6: Pierce, McCarty, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

PUBLIC SAFETY, PUBLIC WORKS AND UTILITIES

Trustee Hanson said he has no written report.

PARKS and LICENSE

Park Impact Fee Report – Trustee Turner asked Finance Director Trisha Steele to give a brief synopsis of the report. Trisha Steele reported there are four things outstanding about this report: the date; the general ledger did not reconcile and a three part reconciliation was done; when the initial deposit was made there were two failures and that's why there are deposits in transit listed; and the initial deposit for Neumann Homes needed to be adjusted. Trustee Pierce asked if we receive the \$5,510.54 or does Neumann Homes get it. Trisha Steele said that Neumann Homes gets it since it's part of their park impact money. Trisha Steele reported that they opened the account before they had the final agreement and did it based on the information they had at that time. Mayor Larson asked if the adjusted book balance is an accurate number. Trisha Steele said that was correct.

ACHS Post Prom 2005 – Trustee Turner discussed the ACHS Post Prom 2005 donation request. Post Prom, a chaperoned event, enables students who attend prom to participate in post prom activities. This year the students will set sail on the Grande Belle in Lake Geneva, WI. Students will be bussed from the prom site, The Grand Geneva, to the loading dock at 12:30 a.m. They will enjoy snacks, soda, music and activities until 3:30 a.m. They will then be bussed to the Lehmann Mansion for a buffet style breakfast before returning to ACHS by 5:00 a.m. Trustee Turner said the Village of Lindenhurst donated \$550 and the Village of Lake Villa gave a donation of \$250. A.L.L. Parent Network raised \$8,441 and the total cost is \$8,957.

Trustee Turner moved, seconded by Trustee Porch to make a donation of \$516, the balance needed to make the event come to fruition. Upon roll call, the vote was:

YES: 6: Pierce, McCarty, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

ENGINEERING AND SENIOR SERVICES

Approval of Engineering Administrative Assistant position – Trustee Pierce said that he understood there was a five-month hiring moratorium in place, but when we put that in place, we placed it contingent upon Board approval if we felt there was an additional need. After meeting with village engineer and looking at existing and upcoming projects, he believes there is a need to fill this position now. Trustee Pierce moved, seconded by Trustee Turner to approve the administrative assistant position for the engineering department, which will be filled by Amy Monroe with a salary of \$45,000. Upon roll call, the vote was:

YES: 6: Pierce, McCarty, Caulfield, Porch, Hanson and Turner.

NO: 0.

THE MOTION CARRIED.

Comments – Trustee Pierce

Trustee Pierce extended his congratulations to Mayor Larson.

Comments – Attorney Magna

Village Attorney Rudy Magna expressed his thanks to Mayor Larson and he will do his very best to earn the confidence of the Village Board and the citizens of the Village of Antioch. He said that he considers it an honor and a privilege to serve the Village of Antioch.

Comments – Trustee Caulfield

Trustee Caulfield extended his congratulations to Mayor Larson and said that he looks forward to working with her and the rest of the Board.

Mayor Larson

Mayor Larson thanked everyone for their comments and she congratulated the new trustees who were also elected.

ADJOURNMENT

There being no further discussion, it was moved by Trustee Turner, seconded by Trustee Pierce to adjourn the regular meeting of the Board of Trustees at 8:25 pm.

Respectfully submitted,

Candi L. Rowe RMC, CMC
Village Clerk